

Ensure a Seamless, Successful Transition for Your International Assignee's Spouse/Partner

As market leaders with over 20 years in our respective industries of spousal/partner support and cross-cultural training, IMPACT Group & Aperian Global have combined a best-in-class offering to provide a seamless solution for the **successful integration of spouses/partners throughout the transitions that come with an international assignment.**

The following options are available to spouses/partners & can be customized to meet the individual needs of each situation:

SOLUTIONS

Virtual Country Briefing

2-hour, live, interactive, virtual learning sessions delivered in a compact yet information-packed format that will introduce the essential cultural competency skills needed to be successful in a specific country. Topics may include:

Stages of adjustment + Checklists & strategies for assignment success + Establishing credibility + Communication styles + more...

Integration Assistance Coaching

A Transition Consultant is dedicated to support the entire family before, during and after a move with customized community research. Participants will receive information that will make the lifestyle in the new community as full & rewarding as his/her "home" country. Some areas of in-depth research might include:

Children's education options for specific language & curriculum + Civic & charitable organizations + Healthcare providers & specialists + Child care providers + Special dietary or medical needs + more...

Job Search | Career Assistance Coaching

Job search assistance helps spouses/partners save time, minimize stress and connect in the new community more quickly. The program includes a skills & interests assessment followed by proactive, one-on-one coaching with a dedicated Transition Coach to help spouses/partners find employment faster. Services can include:

CV, résumé & cover letter development + Professional networking contacts + Professional licensure research+ Identification of potential employers + Interviewing & negotiating coaching + more...

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BLENDED WITH CUTTING EDGE TOOLS

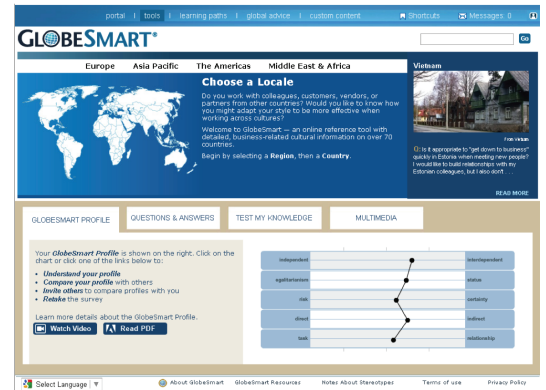


IMPAXIS®

An interactive and personalized website with thousands of job leads, 40+ hours of online career planning workshops, networking opportunities with local professionals and much more.

GlobeSmart®

GlobeSmart is a statistically validated online cultural intelligence resource that enables individuals to compare their profile & get advice on how to engage effectively with other cultures and colleagues.



HOW IT WORKS

The program begins with the Virtual Country Briefing, followed by the choice of either Integration Assistance Coaching or Job Search/Career Assistance Coaching. All programs include access to both GlobeSmart & IMPAXIS reference tools.

Begin with	Followed by choice of either or both	
Virtual Country Briefing Training	Integration Assistance Coaching	Job Search/ Career Assistance Coaching
2 hours	3, 6, or 12 month options	3, 6, or 12 month options
Including our online blended support solutions		
 		

Spouse/Partner support is critical to assignment success

According to a 2015 survey, respondents cited **family concerns as the top reason for early assignment return** and the third commonly noted reason for assignment failure

Spouse/Partner career concerns rank as the **#2** reason for assignment refusal

Source: *Mobility Trends Survey 2015 Brookfield Global*

For additional information: contactus@aperianglobal.com