



## Global Mindset Development

How can we develop the global mindset of our leaders, teams and the organization to improve global business results?

The achievement of global business objectives is best propelled by an organization-wide alignment of global mindset, when each and every employee knows their part in fulfilling the organization's vision and is prepared to work effectively in the global business environment.

Aperian Global offers a variety of solutions for the development of individual, team, and organizational global mindset.

\* **f** face-to-face **v** virtual **w** web tool

Delivery*	Aperian Global Solution	Description
<b>f</b> <b>v</b>	Working Globally	a training program for all employees, to develop mindset and skills to work effectively across cultures
<b>w</b>	GlobeSmart®	an online resource for conducting business in over 65 different countries
<b>f</b>	Developing Global Leaders	a training program for the organization's current and future leaders, to develop competencies to lead in a global context
<b>w</b>	Global Leadership Online™	assessment of 12 behaviors of successful global leaders
<b>f</b> <b>v</b>	Coaching	one-on-one expert guidance to address specific cross-border objectives of individuals and teams

*With offices in Bangalore, Boston, Dubai, Kolding (Denmark), Paris, San Francisco, Shanghai, Singapore, and Tokyo, and staff & associates in over 80 countries worldwide, Aperian Global provides consulting, training, and web tools for global talent development.*