

Global Readiness Development AssessmentSM



How can you minimize the risk of a failed international assignment, make more strategic global candidate choices, or optimize employee performance in roles requiring a global mindset? The *Global Readiness Development Assessment (GRDA)* is designed to help you ready an effective, globally-minded workforce.

How it Works

The Global Readiness Assessment takes an effective and reliable approach. It uses multiple methods and sources of data included in the following steps



Global Readiness ModelSM

Accepting and caring about cultural differences (SENSOR)	Interacting with cultures in ways that build trust & support (ENGAGER)	Being self-aware & learning from new cultural experiences (LEARNER)	Mobilizing resources & performing effectively in another culture (MOVER)
<ul style="list-style-type: none"> Open Mindedness Empathy Resilience 	<ul style="list-style-type: none"> Sociability Influencing Communicating 	<ul style="list-style-type: none"> Curiosity Self-awareness Humility 	<ul style="list-style-type: none"> Confidence Flexibility Motivation

Business Value

- Support for high potential employees with a leadership development plan that ensures a robust cultural assessment
- Strategic alignment of components from the Global Readiness Model to an organization's existing competency framework
- Higher employee engagement and awareness
- Improved productivity and retention from information focused on the critical competencies needed to perform well in a global role or assignment

For additional information: info@aperianglobal.com

Worldwide Offices | Bangalore | Boston | Kolding (Denmark) | Oakland | Paris | Shanghai | Singapore | Tokyo