Global Readiness Development Assessment

How can you minimize the risk of a failed international assignment, make more strategic global candidate choices, or optimize employee performance in roles requiring a global mindset? The Global Readiness Development Assessment (GRDA) is designed to help you ready an effective, globally-minded workforce.

How it Works

The Global Readiness Assessment takes an effective and reliable approach. It uses multiple methods and sources of data included in the following steps:

Validated Survey Instruments  >  Behavioral Interview  >  Assessment & Development Report

Global Readiness Model

- Accepting and caring about cultural differences (SENSOR)
- Interacting with cultures in ways that build trust & support (ENGAGER)
- Being self-aware & learning from new cultural experiences (LEARNER)
- Mobilizing resources & performing effectively in another culture (MOVER)

- Open Mindedness
- Empathy
- Resilience
- Sociability
- Influencing
- Communicating
- Curiosity
- Self-awareness
- Humility
- Confidence
- Flexibility
- Motivation

Business Value

- Support for high potential employees with a leadership development plan that ensures a robust cultural assessment
- Strategic alignment of components from the Global Readiness Model to an organization’s existing competency framework
- Higher employee engagement and awareness
- Improved productivity and retention from information focused on the critical competencies needed to perform well in a global role or assignment

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