

GLOBAL COMPETENCIES INVENTORY



Assess key global leadership competencies and develop managers and executives to thrive in a global business environment

The Global Competencies Inventory (GCI) is a comprehensive, statistically valid self-assessment based upon empirical research and a state-of-the-art inventory developmental system. The GCI measures key competencies in areas critical to interacting and working effectively with people from different cultures.

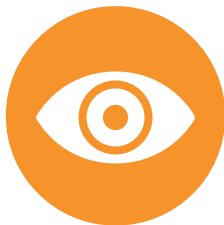
Leadership Development for the Borderless Workplace

Using the GCI, organizations can:

- assess the global leadership abilities of managers and executives;
- create global management and leadership training and development processes that are customized to an individual's strengths & weaknesses;
- lessen the costs of expatriate failure through the development of effective pre-departure assessment and customized training.

Focus on Competencies Needed to Bridge Cultural Differences

The GCI provides self-awareness on sixteen competencies related to global effectiveness, categorized into three areas:



Perception Management

How an individual mentally approaches cultural differences to optimize learning in the new environment.



Relationship Management

How well an individual is able to develop & maintain effective relationships with people from other cultures.



Self Management

How well an individual is able to manage the stresses associated with working in a culturally diverse environment.

How it Works

An individual completes the online inventory, consisting of 171 items. A Qualified Trainer then debriefs the feedback report & creates a plan for further development to address gaps and leverage strengths.

For more information, contactus@aperianglobal.com

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