

Research shows that diverse, inclusive teams lead to higher retention, motivation and performance. However, if most of us are unaware of our biases...

HOW DO WE KNOW IF WE ARE BEING TRULY INCLUSIVE?

That's why we created the
Inclusive Behaviors InventorySM

Equip all employees to discover their own personal inclusivity strengths and blind spots, and to cultivate skills for acting in a more inclusive way.

SURVEY DIMENSIONS



Learning About Bias

How aware am I of my own biases? How can I learn more about those who are different from me?



Building Key Skills

What critical baseline skills do I need for acting in a more inclusive way?



Working Across Boundaries

How can I broaden my inclusive behaviors to work more effectively with various forms of diversity such as different generations, cognitive styles, functions, genders, racial and ethnic groups, national cultures?



Becoming a Champion

What am I doing now to champion inclusion, and what other steps could I take?



Getting Results

How well do I leverage inclusion to achieve better business results?

LENGTH

The survey takes approximately 10 minutes to complete and a personalized individual report is generated automatically.

AUDIENCE

Anyone working in a diverse environment; people at all levels of an organization.

EASY INTEGRATION INTO

- Kickoff of diversity initiatives
- New hire training
- Team startup process
- Employee resource groups
- Existing inclusion and diversity skill-building programs

A multi-rater version is also available. Enhance your self-awareness by collecting feedback from peers, managers, or direct reports.

Expected Individual Outcomes

Gain awareness of personal sources of bias and levels of inclusiveness

Learn how to build on strengths and to address key blind spots

Become a diversity champion to improve inclusivity globally

Plan how to broaden one's own inclusive actions to address a wider range of styles, characteristics, and groups

For additional information: contactus@aperianglobal.com