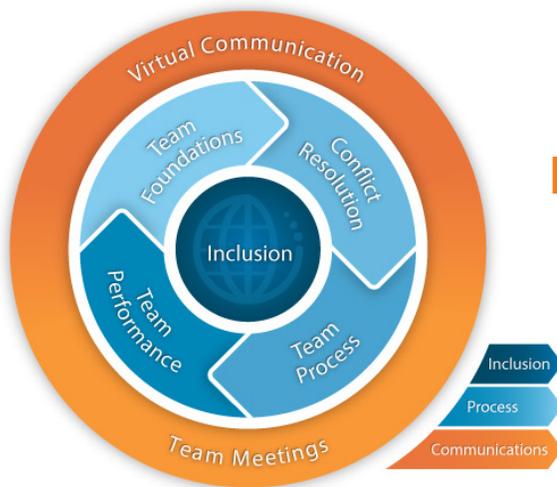


DRIVING TEAM PERFORMANCE

Aperian Global's team solutions focus on increasing global, virtual team effectiveness in very practical ways.

Utilizing an in-depth team assessment and benchmarking activities, this facilitated team session is designed for intact teams of six months or more to evaluate and enhance their own level of performance. The process includes internal and external feedback for the team on how to improve its functioning, as well as feedback to the leaders on their roles. Time is designated for the team to create an action plan for improvement, as well as for improving skills in critical areas of team performance.



Global Team Effectiveness Model



Learning Objectives

- Determine and analyze core team issues reflected in the team assessment results
- Improve team performance through activities and exercises designed to address core issues
- Build co-authored action plans to drive a higher level of team performance with clearly defined timelines and responsibilities assigned

Format:	1-Day face-to-face (includes separate team performance survey via Global Team Assessment)* Optional follow-up and re-survey 6-12 months after session
Audience:	Intact Global Teams (Recommended that teams have been together for more than 3 months)**

*The Global Team Assessment can be debriefed virtually if a face-to-face opportunity does not exist.
 **This program can be customized for a Management Team, who can then use the GTA assessment with their own teams.

For more information, contactus@aperianglobal.com