



What's Your Work Style?: A Team Activity

The [GlobeSmart Profile](#) is the perfect tool to get to know your preferred work style, as well as those of your colleagues, to boost global collaboration, innovation, and success. After taking a short survey, the Profile plots your work style across five dimensions of culture, and allows for comparison with colleagues, offering advice on how to best work together. You can also compare with averages of cultures around the world. Remember: there is no right or wrong Profile!



HOW TO USE IT:

Instruct team leaders to log into GlobeSmart, take the GlobeSmart Profile survey if they haven't already, and then create a team. Have them tell their team members to complete their Profiles, and then have team leaders set aside time during an upcoming meeting to look at everyone's Profiles together, and ask:

- What did you notice about your Profile?
- How have you seen your Profile reflected in your daily work?
- What's one thing that surprised you about your Profile?
- What similarities can you leverage as strengths? What areas have wider gaps?

Don't have access to GlobeSmart? [Contact us](#) to see if your organization is eligible for a free trial.